



POLICY DOCUMENT

ON

PERSONS WITH DISABILITIES

'Breaking the Barriers'

Persons with disabilities are a valuable human resource for the country and our institution Srinagar Women's College Srinagar, seeks to create an environment that provides them equal opportunities, protection of their rights and full participation in society.

OBJECTIVES

- To ensure that students with disabilities get equal opportunities to explore their educational potential.
- To provide a nurturing and motivating environment for students with learning disabilities to accommodate their pedagogic needs.
- To eradicate any kind of stigmatization and segregation so that they can become confident individuals.

POLICY

In accordance with the objectives, the institution has documented a full-fledged policy for persons with disabilities. The focus of the policy shall be on the following:

- ❖ The policy focuses to ensure inclusive and effective access to education which means that educating students with learning difficulties and identified disabilities have the right to fulfilment of their educational needs.
- ❖ Ensure the right to development with dignity and equality creating an enabling environment where such students can exercise their rights, enjoy equal opportunities and full participation in the institution and the society. This is done specifically to create an environment of acceptance and nurturance.
- ❖ To provide a barrier-free environment. A barrier-free environment enables people with disabilities to move about safely and freely and use the facilities within the built environment. The goal of barrier-free design is to provide an environment that supports the independent functioning of individuals so that they can participate without assistance in everyday activities.
- ❖ The contribution of sports for its therapeutic and community spirit is undeniable. Persons with disabilities have the right to access sports, recreational and cultural facilities. The institution shall take necessary steps to provide them opportunities for participation in various sports, recreational and cultural activities.

- ❖ The Institution shall ensure that the students with disabilities obtain easy and hassle-free access without any difficulty in the shortest possible time by adoption of simple, transparent and disabled-friendly procedures.
- ❖ To lead a dignified life in society, the institution shall provide skill-based training for gainful employment as a measure of economic rehabilitation.
- ❖ To create awareness regarding the prevention of disabilities and the diseases which result in disabilities.
- ❖ To motivate students with disabilities to pursue and continue their education financial aid is offered by the college.
- ❖ To recognize their special needs, care and protection the provision for counselling, assistive aids and alerting appliances will be made available.
- ❖ To celebrate important days pertaining to disability such as World Disabled Day in order to raise compassion and create awareness about differently-abled persons.